

# TRANSITION FROM A DEPARTMENT TO CENTRE FOR EXCELLENCE

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<i>ACTIVITY</i>	<i>DETAILS</i>	<i>EXPECTED OUTCOME</i>
<b>(1) FDP</b>	<ul style="list-style-type: none"> <li>- Training &amp; development of faculty through workshop and skill-development programme.</li> <li>- Utilization of semester breaks for FDP.</li> <li>- Conducting the workshop by internal experts.</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>- Value addition</li> <li>- Better delivery in the class.</li> <li>- Creation of learning organization.</li> </ul>
<b>(2) Membership for Professional Bodies</b>	<p><b>(i) Individual:</b></p> <ul style="list-style-type: none"> <li>- Participate in various management programme</li> <li>- Will help build network</li> <li>- AIMA/BMA/NIPM/NHRD/ISTD</li> </ul> <p><b>(ii) Institutional:</b></p> <ul style="list-style-type: none"> <li>- Help in getting grant.</li> <li>- Scholarships</li> <li>- Organizing seminar/workshops.</li> <li>- AIMA/BMA/NIPM/NHRD/ISTD</li> </ul>	<ul style="list-style-type: none"> <li>- Faculty development</li> <li>- Build network</li> <li>- Organizing joint seminar</li> <li>- Visibility of the faculty</li> <li>- AIMA- MAT exam participation.</li> <li>- Ranking</li> </ul>
<b>(3) Best Student &amp; Teacher Award</b>	<ul style="list-style-type: none"> <li>- Motivation to the teacher and students.</li> <li>- Recognition.</li> </ul>	<ul style="list-style-type: none"> <li>- Motivation for the performers.</li> <li>- Retention of faculty</li> </ul>
<b>(4) Faculty Club</b>	<ul style="list-style-type: none"> <li>- A place for stressing out.</li> <li>- Informal meeting.</li> <li>- Connect with the family</li> <li>- Cultural programme by faculty members.</li> <li>- Registration of the club</li> </ul>	<ul style="list-style-type: none"> <li>- Paper discussion</li> <li>- Book Review</li> <li>- Relationship building</li> <li>- Loyalty</li> <li>- Commitment</li> </ul>
<b>(5) B-School Ranking</b>	<ul style="list-style-type: none"> <li>- Marketing our college.</li> <li>- Create better visibility</li> <li>- Lead to overall development of the department.</li> </ul>	<ul style="list-style-type: none"> <li>- Help in Admission</li> <li>- Placement</li> <li>- Faculty recruitment</li> <li>- Faculty retention.</li> </ul>

<b>(6) Advisory Council Meeting</b>	<ul style="list-style-type: none"> <li>- Every semester.</li> <li>- New members to be inducted (Industry/Academia/Alumni Representative)</li> <li>- Advisory council input for improvement in programme</li> <li>- Faculty members will have the opportunity to interact with the experts through advisory council body meeting.</li> </ul>	<ul style="list-style-type: none"> <li>- Review of activities</li> <li>- Proposal of new activities.</li> <li>- Placement leads.</li> <li>- Quality check.</li> </ul>
<b>(7) Discipline committee</b>	-Enforce discipline among students.	- Enforce discipline
<b>(i) Library</b>	- For selection of books, preparing indent.	<ul style="list-style-type: none"> <li>- Good transparent governance</li> <li>- Relationship development</li> <li>- Sense of Belongingness</li> <li>- Faculty development</li> <li>- Faculty participation in academic administration.</li> </ul>
<b>(ii)Academic Standard Committee</b>	- To review academic performance of the students, analysis, attendance, merit rating etc.	
<b>(iii)Women Re-dressal Committee</b>	- To resolve conflicts, differences, healthy relations.	
<b>(iv) Intrenship and dissertation committee</b>	- To suggest better way of doing project, report system during project, to finalize panel, evaluation etc.	
<b>(v) Curriculum review committee</b>	- To suggest necessary changes in the curriculum.	
<b>(vi) Admission and promotional committee</b>	- To create awareness of MBA/PGDM programme, marketing of the programme in the country	

<b>(i) Entrepreneurship</b>	<ul style="list-style-type: none"> <li>- MOU with EDII, Ahmedabad</li> <li>- Customized EDP programme under the centre for corporate/entrepreneur/faculty/student.</li> <li>- Look out for governmental grant.</li> <li>- Exploring new business opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>- Added certificate to students</li> <li>- Added value during placement and ranking.</li> <li>- Outside participation in programme.</li> <li>- Participation of executive and entrepreneurs in programme.</li> <li>- Conversion of ideas into real project.</li> </ul>
<b>(ii) Soft-skill development centre</b>	<ul style="list-style-type: none"> <li>- Thrust areas are: Communication, attitude building, personality development, GD, interview skills.</li> <li>- Special focus on students who are not good at communication.</li> </ul>	<ul style="list-style-type: none"> <li>- Personality development</li> <li>- For engineering and management students.</li> <li>- For outsiders</li> <li>- Better output</li> <li>- Help in placement</li> </ul>
<b>(9) Orientation and Foundation course</b>	<ul style="list-style-type: none"> <li>- Fresher.</li> <li>- Re-orientation for the existing students.</li> <li>- Foundation course for the fresher at the beginning of the semester.</li> <li>- Bridge course.</li> </ul>	<ul style="list-style-type: none"> <li>- Personality development</li> <li>- Confidence building.</li> <li>- Bridging the gap.</li> <li>- Orientation to the students and parents about the campus.</li> </ul>
<b>(10) Creative Management Forum</b>	<ul style="list-style-type: none"> <li>- Space for creative thinking</li> <li>- Extracurricular activities.</li> <li>- Out of the box thinking.</li> <li>- Management Games.</li> </ul>	<ul style="list-style-type: none"> <li>- Skill development</li> <li>- Organisation of function/event.</li> <li>- Institution building</li> <li>- Forum (Marketing/Fin/HR) activities.</li> <li>- Relationships development.</li> <li>- Scope to learn interpersonal relationship.</li> </ul>
<b>(ii) Department of EPGP</b>	<ul style="list-style-type: none"> <li>- Value added programmes for executives &amp; Managers of Local Industries.</li> <li>- Starting of new certification programmes.</li> <li>- Value added programme.</li> <li>- To be conducted on Sunday &amp; online.</li> </ul>	<ul style="list-style-type: none"> <li>- Revenue generation</li> <li>- Retention of faculty</li> <li>- Visibility of faculty &amp; students</li> <li>- Institution building.</li> </ul>
<b>(ii) EDP &amp; MDP Cell</b>	<ul style="list-style-type: none"> <li>- Senior faculty members will conduct the MDP programme for corporate/faculty.</li> <li>- Additional source of income for institution &amp; faculty members.</li> <li>- Will create better visibility</li> <li>- Will help in ranking of the institution.</li> </ul>	

<b>(12) Meet the Executive Programme</b>	<ul style="list-style-type: none"> <li>- Every Saturday</li> <li>- Senior industry experts will deliver the lecture.</li> <li>- Professor emeritus will also be invited.</li> <li>- Faculty can also update their knowledge from guest lecture.</li> </ul>	<ul style="list-style-type: none"> <li>- Value addition to student.</li> <li>- Industry orientation.</li> <li>- Placement leads.</li> <li>- Corporate partnership</li> <li>- Sponsorship</li> </ul>
<b>(13) Forum Activities</b>	<ul style="list-style-type: none"> <li>- Three forums: Marketing, finance &amp; HR.</li> <li>- Time slot will be allotted every week for two hours in the Time Table.</li> <li>- Activities like business quiz, product launch, idea generation, mock interview, mock stock exchange, market survey etc.</li> </ul>	<ul style="list-style-type: none"> <li>- Creativity.</li> <li>- Out of the box thinking.</li> <li>- Knowledge outside syllabus.</li> <li>- Team building</li> <li>- Leadership</li> <li>- Add-on knowledge</li> </ul>
<b>(14) Cultural Activities</b>	<ul style="list-style-type: none"> <li>- Activities like dance, music, songs, drama will be encouraged.</li> </ul>	<ul style="list-style-type: none"> <li>- Artistic scholastic</li> <li>- Personality development.</li> <li>- Team work</li> <li>- Organizational skill</li> </ul>
<b>(15) Sports</b>	<ul style="list-style-type: none"> <li>- Departmental sports meet once in a year.</li> <li>- Nurturing talents and further motivate them to participate in bigger events.</li> </ul>	<ul style="list-style-type: none"> <li>- Further participation in university, state and national level.</li> <li>- Personality development.</li> <li>- Team work.</li> <li>- Synergy</li> </ul>
<b>(16) Uniforms for students</b>	<ul style="list-style-type: none"> <li>- College uniform five days in a week ( Monday to Friday)</li> <li>- Blazer compulsory during seminar/function/other occasions.</li> <li>- Saturday casual dress</li> </ul>	<ul style="list-style-type: none"> <li>- Personality development.</li> <li>- Team Building</li> <li>-Professionalism</li> <li>- Attitude building</li> <li>- Better presentation of students to outside world.</li> </ul>
<b>(17) Farewell and Welcome</b>	<ul style="list-style-type: none"> <li>- Welcome the fresher</li> <li>- Arranging farewell for the passing out students</li> </ul>	<ul style="list-style-type: none"> <li>- Team working</li> <li>- Building relationships</li> <li>- Organizational skills development</li> <li>- Orientation</li> </ul>
<b>(18) Industrial Tour</b>	<ul style="list-style-type: none"> <li>- One in every semester</li> <li>- One specialization wise</li> </ul>	<ul style="list-style-type: none"> <li>- Industry orientation of the students.</li> <li>-Practical and hands on corporate experience.</li> <li>- Building rapport with corporate.</li> <li>- Help in placement.</li> </ul>
<b>(19) Invited Lecture</b>	<ul style="list-style-type: none"> <li>- Encourage faculty members for guest lecture to other institution.</li> </ul>	<ul style="list-style-type: none"> <li>- Better visibility of the faculty and institution</li> <li>- Social networking.</li> <li>- Value addition.</li> </ul>

<b>(20) Participation in Seminar/Paper Presentation</b>	<ul style="list-style-type: none"> <li>- To encourage to participate/present paper in national and international seminar/conferences</li> </ul>	<ul style="list-style-type: none"> <li>- Value addition</li> <li>- Visibility to the institution and faculty.</li> <li>- Help in Research &amp; Development.</li> <li>- Helps in ranking</li> </ul>
<b>(21) Participation in Management Fest by students</b>	<ul style="list-style-type: none"> <li>- Encourage students to participate in the management fest organized by other B-schools.</li> </ul>	<ul style="list-style-type: none"> <li>-Value addition</li> <li>- Better visibility of students and institution.</li> <li>- Help in placement</li> </ul>
<b>(22) Counseling and Mentoring for students</b>	<ul style="list-style-type: none"> <li>- Periodical counseling session fortnightly.</li> <li>- Tracking of student performance.</li> <li>- To improve academic performance.</li> </ul>	<ul style="list-style-type: none"> <li>- Resolve any kind of problems.</li> <li>- Help students to solve their academic and personal problems.</li> </ul>
<b>(23) Book Review and Panel Discussion</b>	<ul style="list-style-type: none"> <li>- Book review by the students every fortnight.</li> <li>- Panel discussion by the students and invite industry people to chair the discussion</li> </ul>	<ul style="list-style-type: none"> <li>- Learn contemporary management concepts.</li> <li>- Learn from the experts.</li> <li>- Exploring knowledge</li> </ul>
<b>(24) Scheduling of Classes</b>	<ul style="list-style-type: none"> <li>- Regular classes.</li> <li>- Remedial classes</li> <li>- Special classes</li> </ul>	<ul style="list-style-type: none"> <li>- Standard time table</li> <li>- Remedial class will help the slow learning students.</li> <li>- Special classes for the identified students.</li> </ul>
<b>(25) Alumni Meet</b>	<ul style="list-style-type: none"> <li>- Alumni General Body Meet: Once in every year.</li> <li>- Office bearer meeting in every quarter.</li> </ul>	<ul style="list-style-type: none"> <li>- Lead for placement.</li> <li>- Industry input.</li> <li>- Guest lecture</li> <li>- Participation in institution building.</li> </ul>
<b>(26) External Project</b>	<ul style="list-style-type: none"> <li>- Source of additional income for institution and faculty.</li> <li>- Faculty knowledge on the subject will improve.</li> <li>- Better visibility.</li> <li>- Source: AICTE/Govt of Karnataka/UGC, ICSSR etc.</li> </ul>	<ul style="list-style-type: none"> <li>- Added knowledge</li> <li>- Synergetic working</li> <li>- Opportunity to students to participate.</li> <li>- Relationship Building with such Organisation</li> <li>- Exhibition of Intellectual Knowledge of institution.</li> </ul>
<b>(ii) Risk and Insurance</b>	<ul style="list-style-type: none"> <li>- Research in insurance and risk management topics.</li> <li>- Tie-up with corporate to start up some industry oriented capsule programme in finance.</li> </ul>	<ul style="list-style-type: none"> <li>- Relationship building with such industries.</li> <li>- Better turnout for placement.</li> <li>- Possibility of Institution of Chair.</li> </ul>
<b>(28) Software</b>	<ul style="list-style-type: none"> <li>- SPSS</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>- Skill development</li> <li>- Better acceptance by industry for placement.</li> </ul>
<b>(i) Accreditation and Review Committee</b>	<ul style="list-style-type: none"> <li>- AICTE inspection.</li> <li>- Preparing of AICTE Compliance Report</li> <li>- NBA Accreditation work.</li> <li>- Other certification like ISO etc</li> </ul>	<ul style="list-style-type: none"> <li>- Ranking</li> <li>- Admission</li> <li>- Placement</li> <li>- Better visibility</li> <li>- Faculty Recruitment</li> </ul>

<b>(30) Defense Programme</b>	<ul style="list-style-type: none"> <li>- Proposal to be ready to start defense programme</li> <li>- To train officers and Personnel below officers rank (PBOR) through DGR of Ministry of Defense.</li> </ul>	<ul style="list-style-type: none"> <li>- Revenue generation</li> <li>- Exposure</li> <li>- Discipline in campus.</li> </ul>
<b>(31) Research &amp; Publication Committee</b>	<p><b><u>Journal:</u></b></p> <ul style="list-style-type: none"> <li>- Half-yearly referred journal.</li> <li>- Will create better visibility in academia.</li> <li>- Internal faculty will have the opportunity to publish their good work.</li> <li>- Students also will be encouraged to contribute.</li> <li>- Develop good network with the faculty India &amp; Abroad.</li> <li>- Faculty can develop their knowledge and skill sets through writing paper.</li> <li>- End result: Better visibility and better delivery in the classroom.</li> <li>- Editorial Board will be constituted by industry expert and faculty from reputed B-schools.</li> </ul>	<ul style="list-style-type: none"> <li>- Participation by other B-schools and Industry Executives.</li> <li>- Advertisement of Group of Institution.</li> <li>- Rigour in research activities.</li> <li>- Response from industry for consultancy and research.</li> <li>- Invitation from institute/industry executives/faculty to participate in MDP, EPGP programme.</li> <li>- Admission notification for PGDM/MBA programme</li> </ul>
	<p><b><u>E-bulletin:</u></b></p> <ul style="list-style-type: none"> <li>- Quarterly departmental activity and achievement will be captured in electronic format.</li> <li>- Will be circulated to sister institution, alumni, well wishers and faculty members.</li> <li>- An active student body will be involved in the whole process under the supervision of Editorial Board.</li> </ul>	<ul style="list-style-type: none"> <li>- Exposure of student activities</li> <li>- Exhibition of Institute, Industry, Society rapport.</li> <li>- Improvement in belongingness of Alumni and participation in Institute activities by alumni.</li> <li>- Strengthen alumni.</li> </ul>
<b>(i) Incubation Centre</b>	<ul style="list-style-type: none"> <li>- Students will have the opportunity to explore new concepts/theories.</li> <li>- Tie up with corporate for funding and running the centre.</li> <li>- Patenting of any IPR related developments.</li> </ul>	<ul style="list-style-type: none"> <li>- Grant from State Government.</li> <li>- Recurring maintenance grant from Govt</li> <li>- Technical, management and other discipline people coming together and working for new venture and new ideas.</li> </ul>

<b>(33) Centre for FE &amp; CD( Faculty Engineering and Cluster Head)</b>	<ul style="list-style-type: none"> <li>- Research and consultancy in finance.</li> <li>- To bring SMEs together.</li> <li>- To create awareness about government scheme.</li> <li>- To help in Fin. Engineering.</li> </ul>	<ul style="list-style-type: none"> <li>- Consultancy</li> <li>- Research Work</li> <li>- MDPs</li> <li>- Training Programme</li> <li>- Awareness of faculty &amp; Student among industry.</li> </ul>
<b>(34) Feedback of faculty appraisal to faculty</b>	<ul style="list-style-type: none"> <li>- Every semester student's feedback.</li> <li>- Suggestion to the faculty based on feed back.</li> <li>- Different developmental programmes based on the feedback</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>- Helps to overcome the issues.</li> <li>- Scope to develop oneself &amp; institution.</li> </ul>
<b>(35) Software</b>	<ul style="list-style-type: none"> <li>- Prowess</li> </ul>	<ul style="list-style-type: none"> <li>- Skill development</li> <li>- Better acceptance by industry for placement.</li> </ul>
<b>(i) Seminar and conference committee</b>	<p>One per year. One international seminar for every two years.</p>	<ul style="list-style-type: none"> <li>- Value Addition</li> <li>- Visibility (Institution/faculty)</li> <li>- Encourage Research activity</li> </ul>
<b>(37) International Affairs</b>	<ul style="list-style-type: none"> <li>- International agreement</li> <li>- Student Exchange programme</li> <li>- Faculty exchange programme</li> <li>- Faculty research</li> </ul>	<ul style="list-style-type: none"> <li>- Visibility</li> <li>- Students development</li> <li>- Foreign student's intake.</li> <li>- Help in placement</li> <li>- Organizing international seminar jointly.</li> </ul>
<b>(38) Visiting of faculty to the companies where students are doing their summer projects</b>	<ul style="list-style-type: none"> <li>- Will ensure projects are genuine work.</li> <li>- Develop better industry- institution interaction.</li> <li>- Will create lead for placements.</li> <li>- Students will be serious about their project.</li> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>- Rapport building</li> <li>- Faculty development</li> <li>- Creation of opportunity for original research, canvassing of EPGP, MDP, Training programme of institution.</li> <li>- Goodwill building</li> </ul>
<b>(39) Management Fest</b>	<ul style="list-style-type: none"> <li>- One in every academic calendar.</li> <li>- Status: National Event.</li> <li>- Duration: 2 days.</li> <li>- Not to be merged with the college cultura.</li> <li>- Activities like Business quiz, product launch, business plan, develop advertisement, best manager, stress management etc.</li> </ul>	<ul style="list-style-type: none"> <li>- Opportunity for students to manage the event.</li> <li>- Industry participation through sponsorship</li> <li>- Visibility of students &amp; throughput to other management colleges.</li> </ul>

<b><i>(40) Placement: Industry Institute Partnership(IIPC)</i></b>	<ul style="list-style-type: none"> <li>- Help in placement.</li> <li>- Better visibility.</li> <li>- Joint programme.</li> <li>- Sponsorship</li> <li>- Marketing of our MDP/EDP programme</li> </ul>
<b><i>(i) Establishment</i></b>	
<b><i>(ii) Meet IIPC</i></b>	
<b><i>(iii) Industry Executive involvement</i></b>	
<b><i>(iv) Circulation of Placement Brochure</i></b>	
<b><i>(v) Presentation of Institute by Faculty &amp; Students</i></b>	
<b><i>(v) Library facility to executives</i></b>	